

The Corporation of The City of Dryden

March 12, 2019

Minutes of the Police Costing Committee Meeting held at 5:00 p.m. on the above date in the Boardroom 1 at City Hall.

Present: Acting Chair Treasurer S. Lansdell-Roll, Councillor M. MacKinnon, Councillor D. McKay, Police Chief D. Palson, Police Services Board Chair J. Green, Mr. A. Skene and Deputy Clerk A. Euler.

Present
by Councillor N. Bush.
Phone:

Absent: Chair CAO R. Nesbitt, Councillor J. Carlucci and City Clerk D. Kincaid.

1. Call to Order:

Acting Chair S. Lansdell-Roll called the meeting to order at 5:00 p.m.

2. Declarations of Pecuniary Interest and the General Nature thereof:

(a) For the agenda for this meeting:

Acting Chair Mr. Lansdell-Roll called for declarations of Pecuniary Interest, and the general nature thereof, under The Municipal Conflict of Interest Act with respect to the Agenda for this meeting and the response was negative.

3. Additions to or deletions from the agenda:

Acting Chair Mr. Lansdell-Roll asked if there were any additions or deletions to be made to the agenda and Committee agreed to add discussion on the upcoming survey to the agenda.

4. Approval of Minutes:

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(a) February 28, 2019.

1 ***Mackinnon THAT the Minutes of the February 28, 2019 Police
Skene Costing Committee Meeting be approved.
- CARRIED.***

5. Agenda Items:

(a) Set Up for March 21, 2019 Meetings.

Ms. Euler advised MNP had asked that the Committee decide on the stage set up for the March 21 meetings. Following discussion, Committee advised they would like to see the stage set up as it had been for the March 4 Committee of the Whole meeting with City employees, including Chief Palson on one side, the OPP representatives on the other side and MNP in the middle. A podium will also be set up and the screen and tv will be available in case MNP has to display pages from their report. Ms. Euler to pass this information along to MNP and The Centre.

(b) Rationale for the 15-year Financial Projection in the MNP Report.

Ms. Green advised she had asked that this item be placed on the agenda and stated she disagreed with the 15-year projection, noting that with so many assumptions, the 15-year projection could be skewed on either side if one assumption is incorrect. The Committee discussed that a 15-year term for financial projections is sound and logical for long term planning and decision-making processes. The discussion also highlighted the fact that there had been an opportunity for Committee members to ask about this when the scope of the RFP had been distributed prior to its issuance. The Committee also noted that both the Dryden Police Service and OPP were subjected to the 15-year projections and were treated equitably in the report. Ms. Green asked if the minutes of the Committee meetings would be FOI-able and Ms. Euler advised they would be but advised the minutes are posted on the City's website and adopted by Council, and therefore in the published Council agendas.

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(c) Discussion of Committee's Terms of Reference.

Ms. Green stated she was trying to think of a mechanism that would allow the members of Council who do not sit on this Committee to be aware of the information from the meetings. Specifically, it was acknowledged that the MNP report was not distributed to Council until March 2 prior to the March 4 meeting and it would have been preferable to distribute the report sooner. The delayed distribution was due to last minute updates requested by the Committee at its February 28 meeting, so this was a unique situation. The minutes of the Committee meetings are adopted by Council, so that is one mechanism of communication, but the Committee's Terms of Reference also speaks to the Committee's ability to submit to Council information as may be required from time to time.

(d) Review the Rationale Regarding Wage Increases in the MNP Report.

It was noted that the Dryden Police Service annual cost increase of 3.44% in the MNP report is based on historical cost increases and does not just factor in salary increases. The 3.44% would factor in negotiated rate increases, promotion related cost increases and other salary increases as laid out in the Dryden Police Service agreements.

(e) Discussion on Reaching out to the Dryden Police Association/Senior Members Association.

Mr. Lansdell-Roll advised the Committee that the Police Associations had been invited to attend the Stakeholder Engagement Session on the afternoon of March 21. It was recognized by the Committee that had MNP interviewed members of the associations prior to the report being drafted, that the associations' receptiveness of the report could have been improved. It was discussed that the association members could have provided context on the Dryden Police Service service delivery and governance components of the MNP report. Mr. Lansdell-Roll is to contact the presidents of the associations to advise them that the Committee members acknowledge the oversight of not inviting the associations to meet with MNP prior to the report being drafted and to advise they are welcome to attend either or both of the sessions on March 21 to provide input/feedback.

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(f) Discussion of the Number of Arbitration Occurrences in the Past 20 Years.

The Committee was notified that there had been two (2) arbitration occurrences between 2007 and 2018.

(g) Review and Discussion of the Questions Brought Forward by Members of Council at the March 4, 2019 Committee of the Whole Meeting.

Mr. Lansdell-Roll advised members that Mr. Nesbitt had emailed Councillor S. MacKinnon last week to request that he submit his questions from the March 4 meeting and that the Councillor advised he'd send them as soon as possible to both Mr. Nesbitt and Mr. Lansdell-Roll. Since then, Councillor S. MacKinnon has requested a meeting with Mr. Lansdell-Roll to discuss the financial information in the MNP report and that a meeting has been scheduled for the morning of March 14. Mr. Lansdell-Roll advised he anticipates Councillor S. MacKinnon will submit his questions following that meeting.

Mr. Lansdell-Roll and Chief Palson informed the Committee that after reviewing the report in more detail they identified some discrepancies in the Dryden Police Service capital spending values. Recognizing that the discrepancies would not change the Financials in a material fashion, Mr. Lansdell-Roll will still request that MNP look at the discrepancies and share the amendment with the public at the March 21 meetings.

Chief Palson also noted other concerns he had with the MNP report. First, noting the overall calls for service projection still seems too high, which impacts the future Dryden Police Service staffing needs and the acquisition of a new police vehicle. He explained it's not reasonable to have five hundred fifty (550) additional calls per year as expressed in the report. Secondly, he expressed his concerns related to the Dryden Police Service service delivery side of the MNP report, noting the depth of the community service provided by the Dryden Police Service was not appropriately captured in the report. Thirdly, Chief Palson expressed his concern with the OPP's reporting of four thousand (4000) hours of support provided to the Dryden Police Service in 2017 and 2018. He asked that the OPP be requested to break the number of hours down - is it hours spent assisting the

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Dryden Police Service with investigations or are they coding attendance at Dryden Police Service events as providing assistance to the Dryden Police Service? Lastly, Chief Palson expressed concern with the OPP cost projection tool, noting it hasn't been tested and that he's concerned because the OPP won't put their name to it.

- (h) March 21, 2019 Stakeholders and Public Consultation Meetings - Who is Invited from the City, Costing Committee, Council?

Mr. Lansdell-Roll advised that the CAO, Treasurer, Deputy Clerk and Police Chief would be seated on the stage for the March 21 meetings. He advised members of Council and the Costing Committee have been invited to attend to hear the questions and comments from the public. Mr. Lansdell-Roll is to reach out to the OPP to find out if anyone else from the Dryden Detachment will be joining Staff Sergeant Chwastyk.

- (i) Request for Confirmation of Language in the OPP Collective Agreement Regarding Guarantee that OPP Remains the Highest Paid Uniformed Officers in the Province?

Mr. Lansdell-Roll advised Mr. Nesbitt has submitted this question to the OPP analyst but has so far not received a response.

- (j) Is There a Place on the City of Dryden Website Where People Can Ask Questions?

Mr. Lansdell-Roll advised the Police Costing page of the City's website advises individuals with questions to email Mr. Nesbitt. He advised the intent is to have all questions and answers that are submitted to be posted to the website page.

- (k) Survey.

Mr. Lansdell-Roll advised the survey was to have gone out on March 11, but it hadn't so all Committee members could discuss the wording of Question 7. Following discussion about that question and the limitations of surveys, the Committee directed the survey to be posted in its current form on March 13 and directed Mr. Lansdell-Roll to ask MNP if IP addresses would be tracked to determine how many unique responses were made to the survey.

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6. Adjournment:

(a) Adjournment:

2 *Green THAT this meeting do hereby adjourn.*
McKay - CARRIED.

The meeting adjourned at 6:27 p.m.