



RBC Royal Bank®

November 7th, 2020

Royal Bank of Canada
40 King Street
Dryden, ON P8N 2Y7

Mayor G. Wilson
30 Van Horne Avenue,
Dryden, ON
P8N 2A7

Dear Mayor Wilson and City Council:

Language truly matters in the ongoing journey towards equity, belonging, and reconciliation.

That is why we at RBC here in Dryden are proud to write this letter in support of the important work of the **Working Circle** and their efforts to encourage City Council to adopt a change to the naming of Colonization Avenue here in Dryden.

We need to be thoughtful in the names we give our streets and the gathering places in our community. As we evolve in our thinking, so must our language. When I think of the tremendous values of our community, spotlighting the word Colonization in the naming of a thoroughfare does not reflect who we are. When we peel back the history of Colonization and the multi-generational trauma it brought upon Indigenous peoples, we have a responsibility to make this change.

Understanding there is a cost to making such a change, there is a far greater cost to not doing what's right.

Let's be bold as a city. Let's be an example to the next generation. Let's lean into the spirit of reconciliation. Let's change the name of Colonization Avenue and showcase our city's values in action.

Thank you for considering this ask.

Warmest regards,

A handwritten signature in black ink, appearing to read 'Sheri Lang'.

Sheri Lang
RBC Community Manager



Domtar Inc.
1 Duke Street
P.O. Bag 4004
Dryden, Ontario
P8N 3J7

Phone 807-223-9184

December 4, 2020

Mr. Neil McLeod
Working Circle Committee
City of Dryden
30 Van Horne Avenue
Dryden, Ontario
P8N 2A7

Dear Mr. McLeod,

Re: Support for Diversity and Inclusion in our Community

Thank you for reaching out to Domtar to share with us information about the initiatives being undertaken by the Working Circle. We are pleased to express our support for these efforts as we view them as being consistent with our ongoing efforts to build and maintain relationships with stakeholders and Indigenous communities.

In our mill and in our company, we believe that by including people with different perspectives we can increase value. We strive to develop a workforce that brings together people from a broad range of cultures, experience, knowledge and perspectives and we realize that a culture of inclusion enhances our values, specifically:

- Our **agility** improves when we have a wider set of skills.
- Our **caring** deepens when we have a broader understanding of the world.
- Our **innovation** quickens when different ideas and imaginations meet.

We also believe that this philosophy is applicable more broadly, in our community. We commend the Working Circle for embarking on this important journey and we support the work being undertaken to ensure our community is welcoming of all people.

Warm regards,


Marie Cyr
General Manager