



# Dryden Public Library Board

## POLICY

<b>SECTION: FOUNDATIONAL</b>	<b>NO: FN-02</b>
<b>TITLE: Statement of Values</b>	<b>Date: February 2025</b>
	<b>Next Review Date: February 2029</b>

### 1.0 Policy Statement

**1.1** The statement of values articulates the Board and staff's shared beliefs about important principles and norms by which the Library operates and delivers service. This policy articulates these values and outlines the review process.

### 2.0 Development and Implementation

**2.1** The Library Board will integrate the statement of values into their decision-making process and will consider the values of the organization in policy and planning decisions.

**2.2** The staff of the Library will reflect the statement of values in the delivery of day-to-day operations and services.

**2.3** The statement of values is developed, reviewed and/or revised by the Board as part of the regular planning cycle.

**2.4** The statement of values will be reviewed and/or revised as a precursor to strategic planning initiatives.

### 3.0 Statement of Values

#### **Dryden Public Library Statement of Values**

##### *Equity*

Treating all patrons justly according to their circumstances and ensuring accessibility, inclusivity, and fairness for all patrons.

##### *Intellectual Freedom*

Facilitating access to all expressions of knowledge and intellectual activity.

##### *Customer Service*

Providing high quality service in response to the needs of our patrons.

##### *Engaged Communities*

Enhancing library services through partnerships and consultation with the community.

##### *Teamwork*

Fostering a culture of cooperation, communication, and respect.

*Lifelong learning*

Facilitating community access to a range of educational materials and programs.

**Related Documents:**

Dryden Public Library. *FN-01 Mission Statement and Vision Tagline*

Dryden Public Library. *FN-03 Statement of Intellectual Freedom*

History			
<b>Approval Date:</b>	March 2022	<b>Approved by:</b>	M Benson
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