

## Dryden Public Library Board MINUTES OF THE AD-HOC MEETING held on December 11, 2024 in the Library

| Present  | Present Susan Reany-Iskra |  |  |
|----------|---------------------------|--|--|
| 11000110 | Matthew Benson            |  |  |
|          |                           |  |  |
|          | Karen Smith               |  |  |
|          | Nancy Rosaasen            |  |  |
|          | Suzanne Lockyer           |  |  |
|          | Angie Barton              |  |  |
|          | Catherine Kiewning        |  |  |
| Regrets  |                           |  |  |
| Guests   |                           |  |  |

| 1.0 | Call to Order & Land  Acknowledgement  The meeting was called to order by the Chair at 5:05 pm. |   |                  |  |
|-----|---|---|------------------|--|
| 2.0 | Delegations   | None.   |                  |  |
| 3.0 | Declaration of Conflict of Interest   | None.   |                  |  |
| 4.0 | Decision Items  | 4.1 Incentive for non-residents to become library members  The Board liked the creative idea to encourage new non-residents to become library members through a limited time offer in January. However, the Board did not support a one-year free membership and would prefer options that generate some revenue (perhaps a ½ price option). The Board would like the staff to flesh out the promotion in more details and return it to the Board, so that it could be voted on prior to the end of December. | Action: 1. 2. 3. | What do other Libraries in the region charge non-resident members? Identify how many non- resident members there currently are. Are non-resident memberships |

|      |                   | 4.2 Library CEO position  HR update – verbal in-camera (personal matters about an identifiable individual (PLA 16.1(4)(b)  Motion 24-74 THAT the Dryden Public Library Board move to an incamera session. Moved by S Lockyer; seconded by S Reany Iskra. APPROVED. | 4. Definew men is they seconded by S Reany Iskra.  They som an ir perior thes men cour sepa |  |
|------|-------------------|--|---|--|
| 5.0  | Information Items | Discussed the upcoming invitation to speak at January 13, 2025 Council meeting and discussed the content of such a presentation.   |   |  |
| 11.0 | Next Meeting      | Monday, January 20, 2024 at 5:00 pm  |   |  |
| 12.0 | Adjournment       | <b>Motion 24-77</b> THAT the Dryden Public Library Board adjourn at 5:43 pm. Moved S Susan Reany Iskra. <b>APPROVED.</b>   |   |  |



## Dryden Public Library Board MINUTES OF THE IN-CAMERA MEETING

held on December 11, 2024 in the Library

| Present | t Susan Reany-Iskra |  |  |
|---------|---------------------|--|--|
|         | Matthew Benson      |  |  |
|         | Karen Smith         |  |  |
|         | Nancy Rosaasen      |  |  |
|         | Suzanne Lockyer     |  |  |
|         | Angie Barton        |  |  |
|         | Catherine Kiewning  |  |  |
| Regrets |                     |  |  |
| Guests  |                     |  |  |

| 4.0 | Decision Items | 4.2 HR update – verbal in-camera (personal matters about an identifiable individual (PLA 16.1(4)(b)  |  |
|-----|----------------|--|--|
|     |                | Motion 24-74 THAT the Dryden Public Library Board move to an incamera session. Moved by S Lockyer; seconded by S Reany Iskra. APPROVED.  |  |
|     |                | M Benson provided a summary of actions to date regarding the Acting CEO position and the Board discussed the future of the CEO position.   |  |
|     |                | <b>Motion 24-76</b> THAT the Dryden Public Library Board offer Tina Wallin the acting CEO position effective January 6, 2025. Moved by A Barton; seconded by N. Rosaasen. <b>APPROVED.</b> |  |
|     |                | Motion 24-75 THAT the Dryden Public Library Board return from an in-camera session. Moved by A Barton; seconded by C Kiewning. APPROVED.   |  |