

THE CORPORATION OF THE CITY OF DRYDEN

BY-LAW NUMBER 2026-4

BEING A BY-LAW TO AMEND BY-LAW NUMBER 3529-2007 BEING A BY-LAW TO ADOPT THE CITY OF DRYDEN CORPORATE POLICY AND PROCEDURE MANUAL.

WHEREAS subsection 9. of the Municipal Act, S.O. 2001, c. 25, as amended, provides that a municipality has the capacity, rights, and powers of a natural person for the purpose of exercising its authority under this or any other Act; and,

WHEREAS subsection 5 (1) of the Municipal Act, S.O. 2001, c. 25, as amended, provides that the powers of a municipality shall be exercised by Council; and,

WHEREAS subsection 5 (3) of the Municipal Act, S.O. 2001, c. 25, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9. shall be exercised by by-law unless the municipality is specifically authorized to do otherwise.

NOW THEREFORE the Council of The Corporation of The City of Dryden enacts as follows:

1. THAT Schedule "A" to By-law Number 3529-2007 be and is hereby amended by deleting and replacing the following policies under section Human Resources:
 - (a) HR-RESP-01 – Workplace Harassment Policy & Program
 - (b) HR-RESP-02 – Workplace Violence Policy & Program
2. THAT this By-law shall come into force and take effect on the final passage hereof.

Enacted and passed this 26th day of January 2026 as witnessed by the Seal of the Corporation and the hands of its proper Officers duly authorized in that behalf.

THE CORPORATION OF THE CITY OF DRYDEN

Mayor

Clerk