

# ANNUAL REPORT 2022





## LAND ACKNOWLEDGEMENT STATEMENT

We would like to acknowledge we are located in the traditional territory of the Anishinaabe and Métis people of Treaty Three. The Anishinaabe are the original caretakers of this land and called this place Paawidigong, meaning place of the rapids which is now known as Dryden.

This land is important to the people of Migisi Sahgaigan (Eagle Lake First Nation), Waabigonii Zaaga'igan (Wabigoon Lake Ojibway Nation), as well as the Métis people of the area and the residents of Dryden.

## OUR VISION

Dryden is recognized as a vibrant, safe, healthy and inclusive community with a diverse economy, providing an exceptional quality of life.

## OUR MISSION

To deliver sustainable municipal services and infrastructure with courtesy, integrity, transparency, and fiscal responsibility.



# A Message From The Mayor

On behalf of Council, it's my great pleasure to present the 2022 Annual Municipal Report for our city, Dryden. This report is not only to share information with our residents regarding City operations but also to celebrate our collective accomplishments from the past year as well as highlight some of our upcoming initiatives. The information you find in this report all ties back to our Strategic Plan and Guiding Principles, which serve as our compass.

The municipal election held in the fall of 2022 brought with it a fresh look to Council with five of the seven members being new to the role, including myself. I'd like to thank the previous members of Council for their efforts and dedication to the City of Dryden. We have big shoes to fill but with the experience of the returning members mixed with the fresh perspectives of the new members I'm optimistic about the future of our community.

Although I stepped into the role as Mayor later in the year, I'm proud of the accomplishments made by the City of Dryden over the course of 2022. The City continued to reduce its debt, made numerous infrastructure upgrades, efficiently handled unforeseen challenges like spring flooding, and more. These are some of the larger, more prominent achievements but it's the little things each day that our residents and staff do that really push our community forward.

Yourself, along with the hard work and dedication of Council, committee and board members, volunteers, local businesses and organizations, and municipal staff are what make our community what it is...a place anyone would be proud to call home.

Looking forward, I see great things for the City of Dryden. The effort from the leadership team, Council and the rest of the City staff over the past several years has put us in a position to take advantage of upcoming opportunities as we continue to move forward. There will be challenges and obstacles but together, as a community, we will thrive.

I'd like to sincerely thank those who put their trust in us as Council. We'll continue to do all we can to serve you at the highest level and ensure the long-term sustainability of the place we choose to live, work and play.

A handwritten signature in blue ink, reading "J Harrison".

## Council of the Corporation of the City of Dryden

Mayor Jack Harrison	1st term
Councillor Bill Latham	1st term
Councillor Bryan Tardiff	1st term
Councillor Martin MacKinnon	4th term
Councillor Catherine Kiewning	1st term
Councillor Ritch Noel	1st term
Councillor Michelle Price	2nd term

## A Message From The CAO

Having finished out 2022 and embarked on 2023, I would like to take a moment to reflect on our collective achievements as a municipality and highlight the key areas that have been our top priorities - employee health and safety, community safety and well-being, and fiscal sustainability through responsible financial management.

First and foremost, the health and safety of our employees has and will continue to be paramount. Our dedicated employees have been working tirelessly to ensure the smooth functioning of our municipality, and I want to express my deepest gratitude for their unwavering commitment. We have implemented robust health and safety protocols in all our municipal facilities, offices, and operations to protect our employees, and we will continue to prioritize their well-being in the years to come.

Community safety has also been a top priority. We have worked diligently with our law enforcement agency and emergency services to keep our community safe. We have invested in modern infrastructure, equipment, and training for our first responders to ensure that they are equipped to handle any emergency situation efficiently and effectively. In February of 2022, our municipal police force amalgamated with the Ontario Provincial Police and since that time the OPP's service to our community has been outstanding. Our municipal employees endeavour daily to provide safe roads and safe drinking water, as well as ensuring community safety and well-being in many other areas. Together, we have made great strides in creating a safer community for all our citizens.

Fiscal sustainability and responsible financial management have been at the forefront of our decision-making process. We have taken a prudent approach to budgeting and financial management, ensuring that our municipal resources are utilized efficiently and effectively to provide essential services to our citizens. We have implemented measures to control costs, increase revenue, and plan for the long-term financial stability of our municipality. By maintaining a strong financial foundation, we can continue to invest in the needs of our community and provide high-quality services to our citizens.

As we work our way through this current year, we will continue to prioritize employee health and safety, community safety, and responsible financial management. We will remain committed to working collaboratively with our employees, citizens, and stakeholders to achieve our common goals. Together, we can build a prosperous and thriving municipality that we can all be proud of.

As you review the 2022 municipal yearend report, please remember that our achievements are only possible with our valued employees and dedicated citizens, so keeping that in mind, I want to express my heartfelt appreciation to all our municipal employees, City Council and citizens for their continued support and dedication to our community. Your hard work, resilience, and commitment to excellence have been instrumental in our achievements this past year and will ensure our future successes.

*Roger Nesbitt*

# OUR GUIDING PRINCIPLES

## Inclusion

- Community leadership honours, welcomes, and accepts all people, hearing their diverse voices and working to strengthen cultural relationships and building community inclusiveness
- Encompasses efforts to ensure that programs and services are accessible to all
- Engagement and communication efforts reflect diverse community needs

## Community Pride

- Well-maintained properties, assets and infrastructure are appealing to residents and visitors
- Civic engagement informs policy and planning through interactions with municipal leadership
- Volunteerism and community leadership is present

## Quality of Life

- Champion environmental stewardship, protecting our natural beauty and our access to nature
- Maintain alignment with community values and priorities
- Ensure that all decisions consider how quality of life will be impacted or enhanced

## Safety

- Actions and planning place people and community safety at the centre of all decisions
- Safe, shared use of community spaces is promoted as an element of quality of life

## Regional Leadership

- Reflects Dryden’s focus on being the regional hub
- Commitment to innovation and knowledge-sharing
- Build and maintain effective local and regional partnerships



# STRATEGIC GOALS & PRIORITIES

## Community Diversity & Inclusion

- Welcome and familiarize new and existing citizens to the City of Dryden
- Foster positive relationships with Indigenous People and neighbouring First Nation Communities

## Community Safety & Wellbeing

- Implement Community Safety and Wellbeing Plan along with community partners
- Foster Federal and Provincial relationships to support community safety and wellbeing strategies

## Infrastructure

- Continue to invest in Asset Management Planning
- Infrastructure, facilities and fleet lifecycle management and capital investment activities
- Actively pursue and be well-positioned for successful grant funding and resource leveraging opportunities

## Fiscal Sustainability

- Seek creative, new revenue sources
- Increase City reserve funds and continue the City's debt repayment plan
- Sustain existing funding sources and efforts

## Economic & Investment Diversity

- Waterfront and tourism development
- Business retention and attraction
- Continue to implement Community Improvement Plan
- Partner with Indigenous organizations, communities and other organizations to foster local and regional growth

## Communications & Our People

- Implement formal communication plans
- Support Management, Mentoring and Leadership Training
- Develop corporate wide customer service training strategy
- Enhance organizational culture and communications to promote employer of choice qualities

# OUR GUIDING PRINCIPLES AT WORK



## INCLUSION

- Completed DEI Strategy for formed DEI Committee
- Supported National Indigenous People Day & National Indigenous Veterans Day
- Helped support National Truth and Reconciliation Day
- 3 all-staff cultural competency training sessions
- Public engagement sessions & surveys for DEI Strategy, Communications Strategy, Fire Master Plan, Community Risk Assessment and more
- Online Engagement
  - 88,432 City of Dryden website visitors
  - 56,605 Facebook page reach vs 43,632 in 2021
  - 2,082 FB Page Like in 2022 vs 1,712 in 2021



## SAFETY & WELLBEING

- 100% of our water samples met the Ontario Drinking Water Standards
- Dryden Fire Service
  - Approx. 3,000 hours of training
  - Added 10 new volunteer firefighters
  - Hosted 28 public education events
  - 268 calls for service
  - 8:41 average response time
- Completed OPP amalgamation
- 33,685 visits to the Pool & Fitness Centre
- 2,674 hours of Arena, Baseball & Soccer utilization



## COMMUNITY PRIDE

- Celebrated Max's 60th birthday
- Members of the Public Works Dept. volunteers to put float in the Santa Claus Parade
- Increased parking patrols
- 128 inspections done for noise, property standards, yard maintenance and zoning by-law complaints
- City Hall renovations including on-brand wayfinding signage
- \$225,000 from the Dryden Trailblazer Tourism Association (DTTA) through the Municipal Accommodation Tax to support 13 projects including:
  - Terrain Park development at the Dryden Ski Club
  - Trap Shooting Course for the Dryden Conservation Club
  - Dryden Fall Fest & Canada Day Concert support
  - And more...!



## QUALITY OF LIFE

- Upgraded all glass in Arena #1 to 6 foot
- Completed Trail Feasibility Study
- New benches installed at Van Horne Landing
- 19% of curbside collected waste diverted from the landfill in 2022
- A decrease in the amount of solid waste disposed per household from 0.74 tonnes in 2021 to 0.71 tonnes in 2022
- New splash park with support from Beyak Automotive



## COMMUNITY DIVERSITY & INCLUSION

*The City of Dryden will celebrate its diversity and inclusiveness, while ensuring our doors are open and all who enter are welcome.*

At the City of Dryden, inclusivity and diversity are not just buzzwords, they are the foundation of our identity. We take immense pride in our community and strive to ensure that every resident and visitor feels embraced and valued. Our Multi-Year Accessibility Plan is our unwavering commitment to this goal, providing a clear direction towards a future where everyone has equal access to the resources and services we offer. It is our promise to foster a culture of inclusivity, where diversity is celebrated and every individual is welcomed with open arms.

## 2022 ACCOMPLISHMENTS SUPPORTING COMMUNITY DIVERSITY & INCLUSION

- Developed a Corporate Diversity, Equity and Inclusion Strategy to serve as the City's guiding light in ensuring we continue to foster a culture of inclusiveness and celebrate our diversity.
- Held numerous public engagement sessions to gather feedback from stakeholders and the public for our Diversity, Equity & Inclusion Strategy, Corporate Communications Strategy, Fire Master Plan and Community Risk Assessment.
- Helped support National Truth and Reconciliation Day including significant staff participation in the events.
- Formed Diversity, Equity and Inclusion Committee made up of City staff to continue to ensure our workforce can share unique perspectives and are free from barriers and can work to reach their full potential.
- Planned for and submitted funding applications to upgrade public washrooms at the Dryden Public Library and the Dryden Regional Airport to achieve AODA compliance.
- Finalized and presented Age Friendly Assessment and Action Plan





## COMMUNITY SAFETY & WELLBEING

*The City of Dryden places safety and wellbeing at the core of our existence and all we do.*

The safety and wellbeing of our residents is paramount - it is the cornerstone upon which our community is built. At the City, we are resolute in our commitment to foster an environment where every individual feels secure, supported, and empowered to participate fully in all aspects of community life. Our vision is of a place where families and individuals can not only survive, but thrive.

We recognize that the key to a thriving community is not only safety, but also health and resilience. With this in mind, we have made it our mission to bring people together, to strengthen our connections and to build upon our collective strengths, to create a healthier and safer Dryden. We firmly believe that together, we can create a community that is not only strong, but also a beacon of hope and possibility for all.

## 2022 ACCOMPLISHMENTS SUPPORTING COMMUNITY SAFETY & WELLBEING

- Continued focus on fire prevention by completing 32 inspections (with 19 orders issued) and held 28 public education events.
- Dryden Fire Service completed approximately 3,000 hours of training with 33 new National Fire Protection Association (NFPA) Certifications and introduced a new Training Officer position. Also added a new equipment truck, new Auto Extrication equipment, new portal pump and two new command vehicles to their inventory.
- Replaced asphalt and completed line painting at Milestone Park to improve tennis court and add pickleball courts.
- Added a Splash Park at the Rotary Park Complex thanks to a donation from the Beyak Automotive Group.
- Completed Glass Retrofit Project at Dryden Memorial Arena, adding over 120 pieces of 6 foot glass in Rink 1. This rink now offers 6 foot glass all the way around the perimeter rather than the previous 3 foot, 4 foot and 5 foot glass.
- Extensive maintenance at the Dryden Pool & Fitness Centre including new boilers, dehumidification unit and roof.
- Introduced new swipe access system at the Pool & Fitness Centre to allow for increased hours of use for patrons.
- Fully transitioned from Dryden Police Service to Ontario Provincial Police (OPP)

## INFRASTRUCTURE

*The City of Dryden is progressive in its efforts to maintain and strengthen our infrastructure to maximize our opportunity for growth.*

At the City of Dryden, we understand that our infrastructure is the backbone of our community - it allows us to thrive and grow, and serves as the foundation upon which our future is built. As such, we are steadfast in our commitment to protect and maintain our assets, ensuring that they remain in optimal condition for generations to come.

With careful planning and a keen understanding of the current state of our infrastructure, we make strategic investments that maximize their useful life, while minimizing the financial burden on our taxpayers. This approach not only ensures that our community remains safe and functional, but also allows us to build a solid foundation for future growth and prosperity. We believe that by investing in our infrastructure today, we are investing in a brighter tomorrow for all of our residents.

## 2022 ACCOMPLISHMENTS SUPPORTING INFRASTRUCTURE

- Completed renovations to City Hall which included the consolidation of the front counter and wayfinding signage to provide better functionality for staff and the public (\$182,655 funding from the Investing in Canada Infrastructure Program).
- Dryden Regional Airport maintenance and upgrades including:
  - Addition of a Wet/Dry Material Spreader (\$100,000 funding from the Airports Capital Assistance Program)
  - Upgraded Maintenance Shop to natural gas heating (Partially funded through the Northern Ontario Heritage Fund Corporation)
  - Replacement of Airport Building Automation System and Boiler (\$168,230 funding received from the Canada Community-Building Fund)
  - Addition of Runway Condition Reporting Back-up Computer
- Dryden Recreation Centre maintenance and upgrades including:
  - Began construction for the Arena Expansion which will include 4 fully accessible dressing rooms and a second level community meeting space (Funding from the Investing in Canada Infrastructure Program)
  - New boilers, dehumidification system and roof for the Pool & Fitness Centre
  - Arena Glass Retrofit (\$60,000 funding from DREAM & \$25,000 from the Canada Community-Building Fund)
  - Maintenance to Rink #1 slab (\$25,000 funding from the Canada Community-Building Fund)
  - New fitness equipment
- Replaced HVAC system at the Dryden Public Library (\$20,000 from the Canada Community-Building Fund)
- Added new fencing at Kinsmen Park for safety along Van Horne Ave
- Full replacement of Traffic Light System (\$1,170,000 funding from Connecting Links)
- Significant Highway 17 and other roadway patching/repairs (\$850,000 funding from Ontario Community Infrastructure Fund & Northern Ontario Resource Development Support Fund)
- Maintenance on the Underpass including guiderail replacement and retaining wall parging (\$115,900 funding from Ontario Community Infrastructure Fund)
- Replacement and repairs completed on portions of the River Walkway

## FISCAL SUSTAINABILITY

*Dryden operates in a fiscally responsible manner through established practices that ensure a sustainable future for our community and our municipality.*

At the City of Dryden, we understand that a healthy and prosperous community requires a solid financial foundation. That's why we are deeply committed to strengthening our financial position and ensuring the long-term sustainability of our community.

Through our Community Strategic Plan 2020-2025, we have set a clear path towards financial stability and growth. We are constantly seeking new and innovative sources of revenue, while also strengthening our existing funding sources and efforts. By doing so, we are building a robust financial framework that will support our community for years to come.

We believe that a financially healthy community is a strong community - one that can weather any storm and continue to grow and prosper. With our unwavering commitment to financial sustainability, we are building a future that is both secure and full of promise.

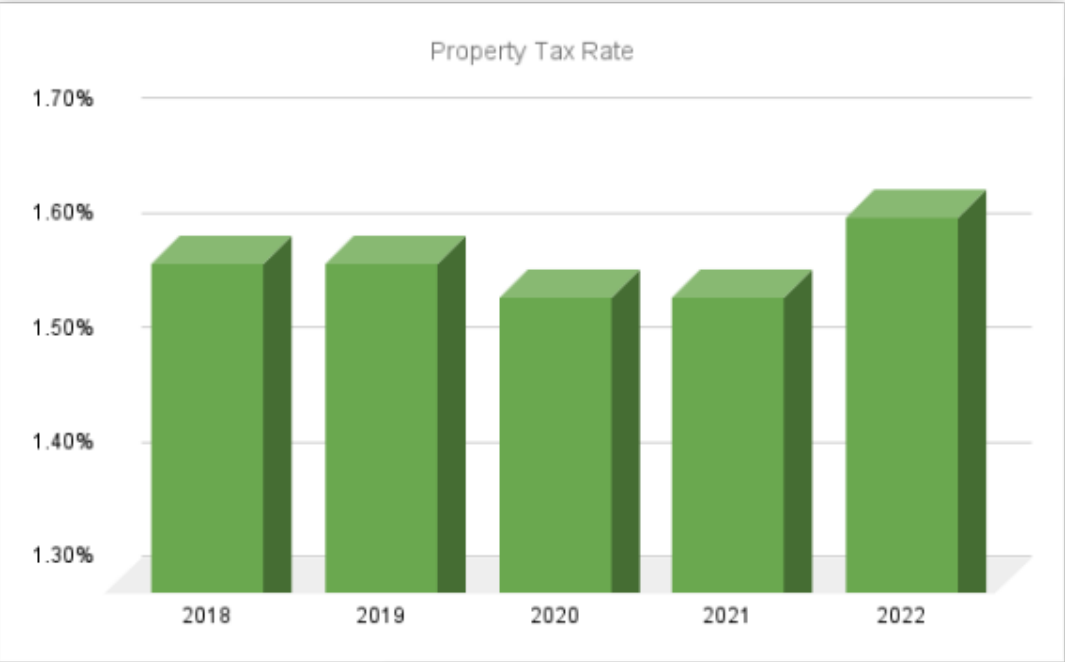
## 2022 ACCOMPLISHMENTS SUPPORTING FISCAL SUSTAINABILITY

- The City of Dryden achieved the following:
  - Debt reduction of just over \$1 million
  - \$86,374 of Property Tax Revenue from new construction
- The City successfully received a number of grants and donations to support community development and wellbeing including:
  - \$25,000 from New Horizons for Seniors Program to support Dryden Wellness & Active Living for Seniors (Federal)
  - \$200,640 from the Municipal Modernization Program and Federation of Canadian Municipalities for Building Condition Assessments and the updating of the City's Facilities Master Plan (Provincial and Federal)
  - Community Museum Operating Grant of \$20,701 for the ongoing operating and activities at the Dryden & District Museum (Provincial)
  - A donation from DREAM in the amount of \$60,000 for the Arena Glass Retrofit Project
  - A donation from the Beyak Automotive Group of \$250,000 for the addition of a Splash Park at the Rotary Park Complex
- Brought the City's Waste and Recycling Collection in-house
- Received a completely clear Management Letter from our auditors



# CITY OF DRYDEN 5-YEAR TAX RATE SUMMARY

# FISCAL RESPONSIBILITY IN 2022



We are proud of our achievements in the past five years. We were able to accomplish a lot while keeping tax increases at a minimum. We understand that you, the residents, are the ones who pay taxes, and we want to assure you that we take this responsibility seriously.

As outlined in our 5-Year Strategic Plan, we are committed to being fiscally responsible with the city's finances. We will continue to make sound financial decisions that prioritize the long-term health of our city, while minimizing tax increases.

The City received **\$5,961,616** in funding for more than 25 projects.

## HIGHLIGHTS:

- \$850,000 for Highway 17 asphalt rehabilitation from NORDS and the Ontario Community Infrastructure Fund (*Provincial*)
- \$326,920 for the Highway 17 Culvert Replacement from the Ontario Community Infrastructure Fund (*Provincial*)
- \$280,000 from the Ontario Community Infrastructure Fund for roadwork from Parkdale Avenue to Sandy Beach Mews (*Provincial*)
- \$415,192 from the Municipal Modernization Program, the Federation of Canadian Municipalities and the Nuclear Waste Management Organization for Building Condition Assessments and a Facilities Master Plan Update (*Federal & Provincial & Other*)
- \$185,100 for the Milestone Asphalt Replacement and Line Painting from the Ontario Trillium Foundation's Community Building Fund (*Provincial*)
- \$182,655 from the Investing in Canada Infrastructure Program's COVID-19 Stream for City Hall Renovations and Front Counter Consolidation (*Federal & Provincial*)
- \$168,500 for Boiler Replacements and Building Automation System (HVAC) Replacement at the Dryden Regional Airport from the Canada Community-Building Fund (*Federal*)
- \$124,000 from the Ontario Community Infrastructure Fund for surface treated road capital rehabilitation (*Provincial*)

## ECONOMIC & INVESTMENT DIVERSITY

*The City of Dryden recognizes and responds to opportunities that diversify our economy and positions us to achieve a positive return on investments.*

The City of Dryden is dedicated to creating a thriving and diverse economy that benefits all of our residents. To achieve this goal, we have developed an economic growth plan that is dynamic and adaptable, allowing us to respond quickly to changing needs and opportunities.

Through collaboration with our residents, businesses, and community partners, we are continually identifying new ways to stimulate growth and diversify our economy. By capitalizing on these opportunities, we are creating an environment where businesses can thrive, new jobs can be created, and our community can flourish.

We firmly believe that a strong and vibrant economy is the foundation for a healthy and prosperous community. With our dynamic economic growth plan and our commitment to collaboration and innovation, we are building a future that is full of opportunity.

## 2022 ACCOMPLISHMENTS SUPPORTING ECONOMIC & INVESTMENT DIVERSITY

- 61 residential, industrial, commercial and institutional building permits issued in 2022 with a total construction value of \$11,566,716.
- Supported 6 projects through our Community Improvement Plan (CIP) for a total value of \$10,024,248 with a total City investment of \$290,316.
- Successfully completed Community Capacity Study to give the City a long-term guide for managing the resources and investments needed to accommodate forecasted growth in Dryden and the surrounding area.
- Successfully completed Business Gap Analysis to allow the City to identify business gaps and explore the retail-commercial potential of Dryden's retail market.
- Completed a new Draft Official Plan which will help establish a vision, guiding principles, and policies to manage and direct development and change within the City.





## COMMUNICATIONS & OUR PEOPLE

*The City of Dryden respects our employees and our citizens and is committed to responsive and transparent communication.*

At the City of Dryden, we believe that effective communication is the cornerstone of a strong and connected community. That's why we are committed to strengthening our internal and external communication channels to ensure that everyone is informed and engaged in the happenings around our city.

We recognize that the ways we communicate as a society are rapidly evolving, and we must continue to adapt our communications to meet the needs of our residents, City staff, Council, local businesses, community partners, and all other stakeholders. By staying ahead of the curve and embracing new technologies and platforms, we are better able to keep everyone informed and engaged, no matter where they are.

We believe that effective communication is a two-way street, and we are committed to fostering an open and transparent dialogue with all members of our community. By working together and keeping the lines of communication open, we can build a stronger, more connected, and more resilient Dryden.

## 2022 ACCOMPLISHMENTS SUPPORTING COMMUNICATIONS & OUR PEOPLE

- The City successfully completed the development of a Corporate Communications Strategy. This is a 2-year plan that lays out actionable steps to build a stronger communication foundation internally and externally.
- We continued to provide learning and engagement opportunities to help the community stay informed about the Nuclear Waste Management Organization's (NWMO) potential Deep Geological Repository project. This included 7 Learn More Sessions and a 2-day forum which was live streamed and recorded.
- The majority of City staff completed cultural education training in 2022 which included participation in the National Day for Truth & Reconciliation events as well as in-person and online training sessions.
- Completed Corporate-wide Safety Audit and launched our Operational Management Steering Committee.
- Completed non-union salary grid reviews and adjustments to help make the City of Dryden an employer of choice and continue to increase employee retention.
- Held a successful municipal election.

# 2022 INFRASTRUCTURE IMPROVEMENTS AND SERVICE ENHANCEMENTS

## ADMINISTRATION

- City Hall renovations & front counter consolidation (ICIP Funding)
- City Hall exterior maintenance

## COMMUNITY SERVICES (OTHER)

- Milestone rink resurfacing (OTF Funding)

## INFORMATION TECHNOLOGY

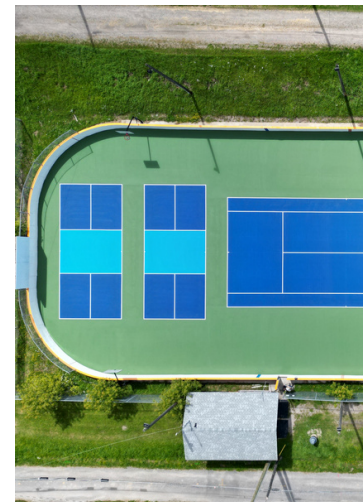
- Server virtualization equipment replacement
- Replacement of desktop, laptop and printers
- Core switch replacement

## AIRPORT

- Sand shed (ACAP Funding)
- Wet/Dry Material Spreader (ACAP Funding)
- Maintenance shop heater replacements – upgrade natural gas (NOHFC Funding)
- HVAC – building automation system replacement (CCBF Funding)
- Boiler replacement (CCBF Funding)
- Runway condition reporting back-up computer

## LIBRARY

- Purchased new books to increase inventory
- HVAC system replacement (CCBF Funding)



# 2022 INFRASTRUCTURE IMPROVEMENTS AND SERVICE ENHANCEMENTS

## ROADS & SIDEWALKS

- Traffic signal system replacement Connecting Links Funding)
- Sidewalk and curb replacement (OCIF Funding)
- Resurfacing road from Parkdale Rd to Sandy Beach Mews (OCIF Funding)
- Significant Highway 17 Asphalt rehabilitation (NORDS & OCIF Funding)
- Streetlight pole, relay and wiring replacements
- Underpass retaining wall parging and guiderail replacement (OCIF Funding)
- River walkway replacement north of Victoria St

## COMMUNITY SERVICES (ARENA)

- Arena #1 6 foot glass retrofit (CCBF & DREAM Funding)
- Rink #1 slab (CCBF Funding)

## WASTEWATER

- Sewer main lining
- Sanitary manhole replacements (OCIF Funding)

## WASTE MANAGEMENT

- Garbage and recycling collection brought in-house



# 2022 INFRASTRUCTURE IMPROVEMENTS AND SERVICE ENHANCEMENTS

## *PUBLIC WORKS*

- Kinsmen Park fencing along Van Horne Ave
- New seating at Van Horne Landing (NOHFC & Dryden Trailblazer Tourism Association)

## *WATER*

- Watermain looping in Taylor St area
- Watermain lining on Grand Trunk Ave
- Numerous upgrades and maintenance completed at Water Treatment Plant

## *FIRE*

- Pumper
- SCBA replacement
- Equipment truck replacement
- Renovations to Fire Hall 2 (NOHFC Funding)
- Bunker gear
- Portable pump replacement
- 2 Command vehicles
- Auto extraction equipment

## *COMMUNITY SERVICES (POOL & FITNESS)*

- New fitness equipment





# YOUR TAX DOLLARS AT WORK

The average household in Dryden contributed \$2,537 in property taxes to municipal services in 2022

*Your taxes go towards funding our public infrastructure and services that benefit our community, such as roads, parks, transportation, and safety services. Here's a breakdown showing where each dollar you contribute goes.*

## **\$596** Community Services

My Lift Transit \$7  
Airport \$58  
Child Care \$13  
Public Health \$52  
Social Assistance \$15  
Social Housing \$62  
Home for the Aged \$94  
Arena \$111  
Pool & Fitness \$69  
Rec Centre \$43  
Outdoor Facilities \$4  
Museum \$8  
Library \$56  
Cemetery \$4

## **\$489** Corporate Services

Administration \$82  
Human Resources \$30  
Finance \$272  
IT \$117  
Provincial Offences (-\$12)

## **\$16** City Council

## **\$47** Community Development

Building Inspection \$27  
Planning & Development \$5  
Community Development \$15

## **\$689** Police & Enforcement Services

Police - Uniformed \$672  
Police - Civilian \$16  
Court Security (-\$12)  
School Safety Guards \$5  
Pet Control \$0  
Parking Control \$8

## **\$581** Infrastructure & Engineering

Public Works \$125  
Fleet Management (-\$1)  
Roads \$319  
Storm Sewer \$47  
Waste Management (-\$63)  
Recycling \$49  
Parks \$39  
Facilities Management \$66

## **\$247** Fire & Emergency Management

Fire Services \$143  
Emergency Management \$3  
Health & Safety \$14  
Land Ambulance \$87

## **(-\$128)** Other Funding Sources

Special Projects (-\$70)  
Regional Air Transportation  
Initiative Funding (-\$58)

# LOOKING FORWARD 2023 >>>

- Continue cultural competency training for municipal staff (Learning Sessions & Walk-a-Mile Training)
- Official launch of Diversity, Equity and Inclusion Committee
- Continue planning and working towards the development of the Dryden Dog Park
- Food Hub Feasibility Study
- Outdoor Event Centre Design
- Launch MyTrail Marketing Campaign
- Launch Investment Attraction Campaign
- Replacement of MyLift transit vehicle
- Highway 17 Rehab from Cecil Avenue to West City Limit
- Accessible washroom upgrade at the Dryden Public Library
- Dryden Signature Trail System expansion
- Installation of new Columbarium at the Cemetery
- Significant Sewer Main and Storm Sewer Lining



# DRYDEN

BLAZE YOUR TRAIL | MII-KIN-AA-KAN



[www.dryden.ca](http://www.dryden.ca)