DRYDEN POLICE SERVICE



2020 ANNUAL REPORT

Proudly serving the City of Dryden since 1910

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MESSAGE FROM THE CHAIR



The message for the Chair usually one of addressing the accomplishments of the past year and looking at future needs and directions. This year is different in so may ways and so too will be my message. I shall leave it to Chief Palson to describe in detail the accomplishments of the past year.

The Dryden Police service has been in a state of flux since the Council for the City of Dryden first decided to consider a proposal from OPP to provide police services for the City. In May 2019, Council decided against accepting the OPP proposal but then in October 2020, once again moved to review a proposal for OPP service. This all culminated in the Council passing a by-law on July 26, 2021 accepting the OPP proposal and

affectively disbanding the Dryden Police Service on a near future date. This would end the provision of protective services to the citizens of Dryden by the Dryden Police Service which had provided these services for more than 100 years.

This has been both a trying and stressful time for the staff of the Dryden Police Service and yet through it all they have continued to provide exemplary service and fulfill their motto of **Dedicated** to **Community Safety since 1910.**

On behalf of the Dryden Police Services Board, I want to thank all the staff who have worked so hard through this difficult time and have continued to provide outstanding service to the citizens of Dryden. Our appreciation is extended to Chief Palson who has and continues to lead the men and women of the service and our civilian staff through this difficult process.

To the staff who will be moving on to new challenges, we wish you well in whatever direction you choose to go. To the staff who will become part of the OPP service, we know that you will continue to provide the same level of service there that you have provided as a member of the Dryden Police Service.

Best Wishes to all Staff and thank you for your service!

Garry Bates, Chair Dryden Police Services Board

MESSAGE FROM THE CHIEF



On behalf of the Dryden Police Service, I present this **Dryden Police Service 2020 Annual Report** that provides information and insight into our 2020 operations within the community and highlights our accomplishments.

Looking back, the year 2020 was consistent with previous years as we met and exceeded the priorities laid out for us by the Board and community. We made significant progress in all of our goal areas notwithstanding the unanticipated impacts of concerning external factors on day-to-day operations and, indeed, on each and all of our lives.

While Dryden Police Service is accustomed to dealing with adversity in the form of crises and critical incidents, COVID 19 brought with it unique challenges and requirements for operational change necessary to protect staff and the community. I am very proud of the commitment evidenced by the DPS members who put into place the

protocols and procedures that helped keep our community safe.

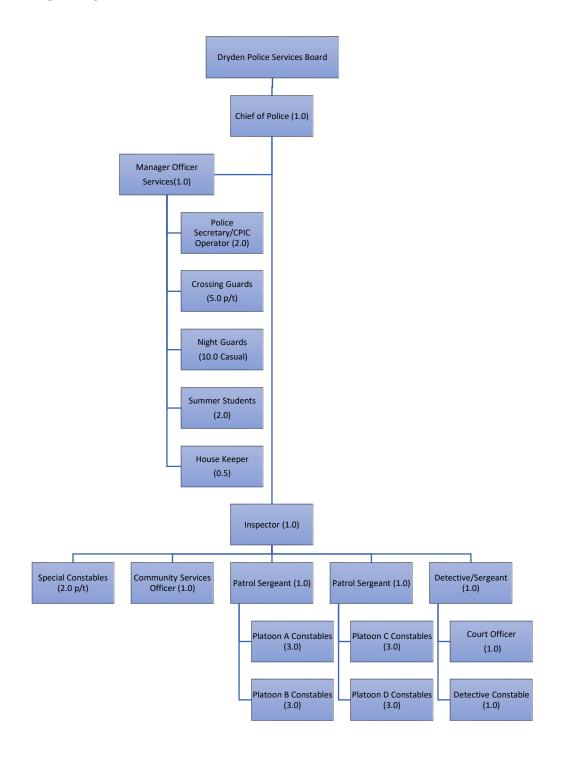
This year saw the development of the **Dryden Police Service 2020 – 2023 Business Plan** designed to serve as a "roadmap" going forward. Our strategic goals focus on continuing to build and sustain a culture of safety, a healthy organization, effective and efficient operations, and, an engaging, welcoming and inclusive service. I am extremely grateful to the Police Services Board and to all of the DPS staff and community partners who contributed to the development of this plan.

While calls for service were down in 2020, largely due to the restrictions related to the pandemic, this did not lessen the importance of day-to-day services provided by our members as they navigated through unanticipated changes and challenges. Also, in the area of human resource development, we welcomed four new officers to our service including two of our special constables, both from Dryden, who advanced to become sworn members. Noteworthy, too, we equipped our patrol units with mobile workstations to enhance data access and query capabilities in the field.

Looking ahead, the City of Dryden will transition to the Ontario Provincial Police by early 2022. Until then, it is my privilege to work with the Dryden Police Service members, and our Board, in service to the Dryden community.

Doug A. Palson, Chief of Police

ORGANIZATIONAL CHART



STAFFING/EMPLOYEE RECOGNITION

Departures Sergeant Scott Silver

Constable Paul Howarth

Constable Terry Menard

Constable Kristopher Miclash

Constable Christopher Lockwood

Anniversary Milestones Detective Sergeant Janet Kaus – 20 Years of Service

Mrs. Lesley-Ann Norman – 20 Years of Service

Constable Bruce Watson – 5 Years of Service

Chief Doug Palson - 5 Years of Service



Certificates of Commendation Sergeant Scott Silver

Constable Paul Howarth

Constable Allin Marcino

Constable Jonathan Slater



Certificate of Appreciation

Ms. Tara Evoy

Mr. Merv Hoey

Ms. Diana Laverty

Special Constable Ralph Mason

Special Constable Cody Fedorchuk

Special Constable Christian Maltais





Constable Cody Fedorchuk

Constable Brice Parsons

Constable Derek Coffey

Constable Christian Maltais

Special Constable Dillon Green





CRIME UNIT REPORT

Submitted by Detective Sergeant J. Kaus

The Dryden Police Service Crime Unit is a two-member unit, consisting of a Detective Sergeant and a Detective Constable. In March of 2020, the Detective Constable was re-deployed to front line duties due to staffing constraints.

The Detective Sergeant also supervises our Court section, which normally would require minimal attention, however, the impact of the COVID pandemic, resulted in significant changes to court processes, which placed additional demands on the Detective Sergeant and our Special Constables. The implementation of remote courts resulted in significant operational changes for the Service. First, with the introduction of e-Hub, then a short time later, e-Intake. Our Administration Support staff along with our Special Constables were instrumental with the roll out of this new technology and successfully ensured that our Service was compliant with the new process.

The primary function of the Crime Unit is to investigate or oversee all major cases, which are crimes that are more serious or complex and require a prolonged investigation. Other areas of focus are on drug enforcement and intelligence gathering. The following are the Drug Enforcement statistics for 2020:

Search Warrants conducted	2
Total drug charges laid	83
Possession of Heroin	1
Possession for the purpose of trafficking cocaine	3
Possession of Cocaine	10
Possession of Schedule I – Other Drugs	4
Possession for the purpose of trafficking – Other Drugs	2
Possession for the purpose of trafficking methamphetamine	2
Possession of Methamphetamine	32
Possession of Schedule I Substance – Opiates - Other than Heroin.	22
Possession for the purpose of trafficking Sch. I – Other Drugs	7

Street value amounts for all seizures			
Opiates	Cocaine	Methamphetamine	
\$2,715	\$3,797	\$103966	

Significant Events

Multiple Drug Warrants Executed

On February 19th, 2020, a joint investigation between the Dryden Police Service and the OPP led to the arrest of four individuals after warrants under the Controlled Drugs and Substance Act were executed on two separate homes that were found to be connected. Quantities of Methamphetamine and Cocaine were seized, the four individuals charged and the matters are still before the courts.

> Robbery with Violence

On March 29th, 2020, the Dryden Police Service was advised that a male was being treated at our local hospital with non-life-threatening stab wounds. A joint investigation between front line officers and members of the Crime Unit revealed that the victim was out for a walk on a street in north Dryden when he was approached by a male who struck him in the face and demanded he empty his pockets. While trying to defend himself a second male became involved, and the victim felt a pinch to his side and chest. The victim realized he had been stabbed and fled the area. After conducting witness statements and collecting video surveillance from the neighborhood, two males were each charged with Robbery with Violence and one with the additional charge of Fail to Comply with a release order. The matter is still before the courts.

Break & Enter, Aggravated Assault and Theft

On July 28th. 2020, a 911 call was received from the family of a 71 Year old male who was badly beaten in his home and his vehicle was stolen. The male was hospitalized with serious but non life threatening injuries. With the assistance of a Scene of Crime Officer, front line officers and the Crime Unit, the victim's vehicle was recovered and the investigation lead to the arrest of two males. Charges of Robbery, Assault with a Weapon, Aggravated Assault, Break and Enter, Theft of a Motor Vehicle and Fail to Comply with a Release Order, was laid against one male, while the second was charged with Break and Enter and Theft of Motor Vehicle. The charges against one male is still before the courts, while the second male was convicted and received a custodial sentence followed by probation.

Unexplained and/or suspicious sudden death investigations fall under the responsibilities of the Crime Unit. In 2020, the Dryden Police Service responded to 13 sudden death investigations, 4 of these were investigated by the Crime Unit. Our members work closely with the Coroner's Office and other health and emergency response professionals to ensure the circumstances of these tragedies are revealed to assist with closure for the families.

Sexual Assault cases are primarily investigated by the Crime Unit. These cases are often challenging and therefore require specially trained, experienced officers. In 2020, sixteen sexual assaults were reported, however, only 8 met the threshold for an investigation pursuant to the Major Case Management Manual and were either exclusively investigated by the Crime Unit or monitored by the crime unit.

TRAFFIC REPORT

Submitted by Constable B. Watson

In 2020, members of the Dryden Police Service, like many others in the community that we serve, have felt the enormous pressures of working during these unprecedented times due to the current global pandemic of COVID-19.

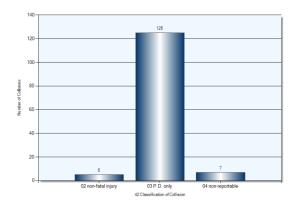


For reasons of health and safety, for both our members as well as the public, the officers of the Dryden Police Service took a more educational approach towards traffic enforcement this past year. Many of our members chose to use their discretion and used these interactions with community members as a chance to remind the driver of the importance and safety of properly following the Highway Traffic Act.

This approach towards traffic enforcement allowed our members to still be visible to the public, while at the same time ensuring everyone's safety by maintaining social distancing.

Dryden Police Service members still laid a total of **146** charges under the Highway Traffic Act for various offences such as speeding, using a handheld communication device and failing to stop for a red traffic light just to name a few. This was a <u>decrease of 37%</u> from 2019 in which **233** Highway Traffic Act charges were laid.

Motor Vehicle Collisions



In 2020, the Dryden Police Service investigated a *total of 137* Motor Vehicle Collisions. That was *down 65* calls or 32% over 2019's total number of investigations. This could be partially attributed to the fact that historically a large volume of collisions occurs in retail parking lots. With the many restrictions that were in place by the provincial government to help mitigate the effects of COVID-19, many of these "hot spots" saw a significant decrease in traffic.

Of these 137 Motor Vehicle Collisions in 2020, 125

were classified as **Property Damage Only** and **only 5 resulted in a passenger sustaining an injury. This number remained unchanged from the previous year.**

Impaired Driving Offences

In 2020, the Dryden Police Service responded to a total of **57** calls for service in regards to impaired driving. **Of these 57 calls, 23 of them resulted in an impaired related charge having been laid against the driver.**

This is an *increase of 2* impaired related charges being laid in compared to the previous year total of only 21 charges.

Of the 23 impaired driving charges, **19 of the drivers** charged were **male** and **14** were **female**.

- **18** charges for being over the legal limit of 80 mgs of alcohol in 100 ml of blood
- **2** charges for being impaired by drug
- **1** three day license suspension for blowing between 50 and 79 mgs of alcohol in 100 ml of blood
- **2** charges for refusing a legal demand



Speed Management



The goal of the Speed Management Program is to improve public health and safety by reducing speeding-related crashes and the resulting injuries and fatalities.

To accomplish this, a coordinated effort is needed to address public education, enforcement and communication.

Dryden Police Service attempts to do this through the use of General and Directed Patrols.

GENERAL PATROLS

General patrols involve the presence of police personnel for a proactive and preventative presence.

Example:

- Foot patrols.
- Vehicle patrols.
- Speed Enforcement.

Directed Patrols

Directed patrols involve officers assigned to specific problem areas identified by use of crime analysis, criminal intelligence, repeat calls for service, road safety analysis, or as part of a Problem-Oriented Policing Plan.

Example:

- Property Checks.
- School patrols.
- Target enforcement (Government Dock).
- RIDE programs.

USE OF FORCE

Submitted by Constable M. Rapine



Use of Force is defined as the application of physical or implied force intended to control a person for a lawful purpose. Officers must use reasonable response options that are proportional to the subject behavior given the officer's perception within the totality of the circumstances.

Police Use of Force once again is at the forefront of news in media. It is complex and often misunderstood subject, highly debated and critiqued. Public opinion and perception are often formed during incidents involving police use of force.

Studies show that less than 1% of all police interactions with the public result in the use of force. It is also important to know that police officers in Canada have more independent civilian oversight and accountability

than almost any other profession. Strict regulations govern police use of force and every incident involving use of force is documented and investigated.

In 2019 the Dryden Police Service made 803 arrests. 3% resulted in assault police charges, 2 % in resist arrest charges. A total of 4 percent or all arrest (not all interactions) required some level of force by the officers to control the subjects arrested.

Police officers are required to re-qualify and receive training on the subject annually. The requalification takes place at headquarters. Due to COVID 19 restrictions, the training was adapted to accommodate with social distancing measures. The training includes classroom presentations as well as practical exercises where the different skills required are honed and tested during scenario base training activities. The training covers tactical communication, officer safety, proactive threat management, legal accountability, major mental disorders, pepper spray (OC), defensive tactics, handcuffing, the use of force model, judgmental training, case law studies, de-escalation techniques, firearms training and Conducted Energy Weapon.

Police officers are required to submit use of force reports under certain conditions dictated by the Police Services Act. The following table summarizes the reports filed to the province by the Dryden Police Service in 2019 in comparison with 2020. 16 use of force report were filed this year as opposed to 9 submitted in 2019.

	2019	2020
Firearm Pointed at Person	0	3
Firearm Drawn	8	11
Aerosol Weapon	0	0
Impact Weapon	0	1
Conducted Energy Weapon	1	5
Firearm Discharged	8	9
Animals Destroyed	8	9

PROFESSIONAL STANDARDS

Submitted by D. Laverty

The Dryden Police Service reports a decrease in public complaints filed with the Office of the Independent Police Review Director (OIPRD) and a decrease in the Chief Complaints filed internally as per the Police Service Act of Ontario. Section 76.(1) of the Ontario Police Services Act allows for the Chief of Police to make a complaint about the conduct of a police officer employed by his or her police force, and shall cause the complaint to be investigated and the investigation to be reported on in a written report.

2020-OIPRD	2019-OIPRD
1- Complaints Total	3 – Complaints Total
0 - Substantiated and concluded with	0 - Substantiated and concluded with
informal discipline	informal discipline
0 – Withdrawn by the Complainant	1 – Withdrawn by the complainant
1 – Unsubstantiated	1 - Unsubstantiated
0 – Screened out by OIPRD	1 – Screened out by OIPRD
0 – Local Resolution	0 – Local Resolution

2020 – Chief Complaints	2019 – Chief Complaints		
0 – Total Complaints	3 – Total Complaints		
0 - Substantiated and concluded with	2 - Substantiated and concluded with		
informal discipline	informal discipline		
0 - unsubstantiated	1 - unsubstantiated		

COMMUNITY MOBILIZATION

Submitted by D. Laverty

The community is at the heart of everything we do at the Dryden Police Service and, by creating and establishing partnerships through the Dryden Area Risk Response Team (DARRT), we are able to act as a catalyst to mobilize and empower the community to address areas of concern.

Situation Table Benefits

- Reduce long term demand on emergency and police resources
- Increase vulnerable peoples' use of services
- Proactively connect people to services.

Community partners including the Dryden Police Service refer individuals who face complex situations and multiple risk factors to the Situation Table. The individuals referred may experience issues related to mental and physical health, addictions, poverty, negative relationships, housing, education, employment, domestic and physical violence and more. Once referred, the Situation Table can put together an action plan to support

those specific and complex needs. The result is rapid, short-term and time-limited intervention so that individuals receive access to appropriate services. For Police, who regularly become the first point of contact with at-risk individuals, the initiative represents a better chance of providing people with more appropriate or ideal response.

Situation Table assists front line staff in the public safety, health, and social service sectors to collaborate by identifying vulnerable people and connecting them to services, creating spaces of positive intervention to avoid further negative and/or traumatic events (e.g. victimization, overdoes, eviction, etc. The Situation Table empowers agencies to respond effectively and efficiently to reduce potential harm and risks that can impact a person's wellbeing and safety.

The DARRT Steering Committee Partners continued to work on the planning and organization of the "Community Safety and Well Being Plan" to address the risks affecting the communities of Dryden, Ignace, Machin, Eagle Lake First Nation and Wabigoon First Nation.

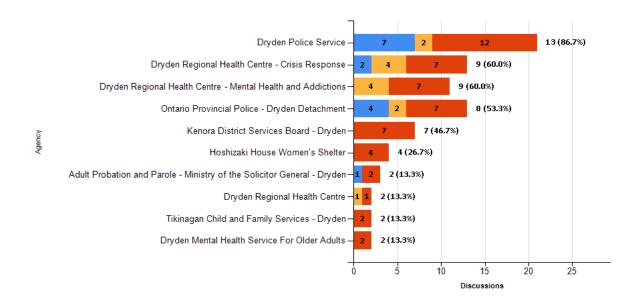
Agency Engagement Report January 1, 2020 to December 31, 2020

Total Discussions: 15

Top 10 Agencies (All table types) Engaged in Discussions

Number of ALL Agencies: 13

Originating Agency Lead Agency Assisting Agency



ADMINISTRATIVE SERVICES/RECORDS MANAGEMENT/FREEDOM OF INFORMATION

Submitted by D. Laverty

Dryden Police Administrative Services is a team of professionals committed to supporting frontline policing, the administration of justice, and providing an exceptional level of customer service to the citizens of the City of Dryden. Administration has oversight of the Records/Access to Information and Court Preparation.

The Administrative Unit is responsible for the Records Management System (RMS), Canadian Police Information Centre System (CPIC), data quality control, accident reports, statistics, privacy and access to information, criminal records, police record checks, uniform crime reporting, records and information management.

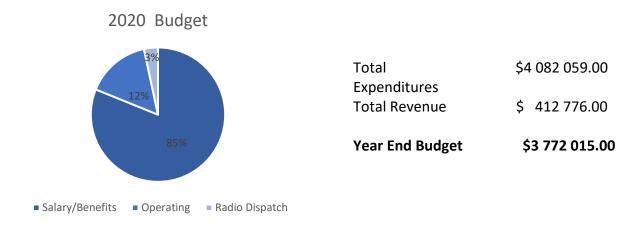
In 2020, this unit processed 473 Criminal Record Checks and processed 11 Freedom of Information requests. Of the 11 Freedom of Information requests, one request came from a government agency, one request came from a law office and nine were personal requests.



FINANCIAL REPORT

Submitted by D. Laverty

The Dryden Police Service is cost effective and accountable at the local level. We are very proud to deliver quality community policing in a cost-effective manner. Expenditures in 2020 were distributed in two main categories as shown in the chart below. Salary and Benefits make up the largest portion of the budget at 85%. The overall approved budget for 2020 was set at \$3,904,699.00, while the actual year end figure was \$3,772,015.00.



RESOURCE PLANNING

Submitted by D. Laverty

Resource allocation for police services is one of the critical social service agencies that require effective and efficient resource management in order to provide better safety and protection for our community.

The allocation and management of resources is paramount to ensuring that goals and objectives of the Service are achieved in an effective and efficient manner. Recruiting, training, personnel development, workload analysis and distribution, and succession planning all play a part in resource planning.

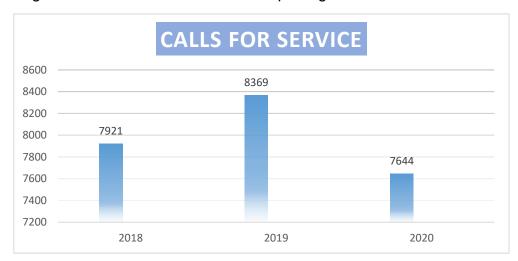
In 2020, the training of Dryden Police Service Officers had its challenges due to COVID-19. The Dryden Police Service shifted to virtual learning when it was available, however some training simply cannot be done virtually. We have adapted much like the rest of our community, in coming up with innovative ways to keep our officers trained. When in person training was permitted and feasible, proper social distancing and other measures were utilized to maintain the health and safety of our officers. The Dryden Police Service is committed to providing the best possible training resources and learning opportunities for all members.

CRIME STATISTICS

Submitted by D. Laverty

Calls for Service

The decrease in calls for service in 2020 is due to a number of factors including the COVID-19 Pandemic. The table below references these factors as summarized by the major categories based on Uniform Crime Reporting submitted to Statistics Canada:



TYPE	2019	2020	COMMENT
Assault with Weapon or	16	23	Significant
Causing Bodily Harm			increase
Break and Enter	84	109	Significant
			increase
Disturb the Peace	77	105	Significant
			increase
Suspicious Person	363	426	Significant
			increase
Mental Health Act	168	232	Significant
			increase
Trespass to Property Act	90	104	Significant
			increase
COVID Related CFS	0	97	Significant
			increase
Request Patrols/Property	346	380	Significant
Checks			increase

COMMUNITY SERVICE

Submitted by Constable A. Marcino

2020 was a challenging year for everyone in the community. With schools being closed, event cancelations, and lockdowns in place, many of the 2020 planned Community Service events had to be postponed or cancelled. Our Community Service Officer Cst. Denise Szachury was activated to patrol duties throughout the pandemic to assist with road coverage.

Throughout the 2020 year, members of the Dryden Police Service pulled together as a team while keeping Community Service policing a priority.



Officers continued regular foot patrols of our parks, downtown core, and areas of high foot traffic assisting the public. When the schools re-opened in the fall, officers conducted daily school patrols in the mornings, during lunch breaks, and at the end of the school day to monitor and to keep all students safe. Due to police presence, school traffic flowed smoothly without incident. The students arrived to school safe each day and safe home to their families.

When the schools reopened in the fall, Cst. Allin Marcino and Cst. Kim Rothlisberger took an active part in Community Service projects and planning. With the assistance of Diana Laverty, the team were able to get programs, on-line education, and revitalize community partners and committees which had been in place pre-pandemic.

One of the committees Cst. Marcino and Diana Laverty took part in was the Dryden Area Risk Response Team (DARRT) in which they sit on a committee of community members including Crisis Response, DRHC, Hoshizaki House Woman's Shelter, OPP, and others. The committee meets twice a month to discuss any situations that are negatively affecting the health or safety of an individual, family, group, or place where there is a high probability of imminent and significant harm to self or others. If a high-risk situation is determined, the group works together in formulating a plan to get the person or group the assistance they need asap.

With the many challenges throughout the year, the Dryden Police Service was able to participate in community events and continue to maintain focus on community service policing.

In January, Insp. Tkachyk attended to the Dryden Go Getters Community Centre where she conducted a presentation on the "Community Safety and Well Being Plan" (CSWBP). Topics of conversation included protection of property, when to call police, and phone scams including internet scams.



In February, members of the Dryden Police Service participated in the Special Olympic Torch Run Event.

In March, Cst. Szachury conducted two presentations to the Grade 7 and Grade 8 classes at New Prospect School for Career Development. This is part of the Pathways programs which assists students in learning about different

job/ career opportunities and better prepares them to pick their academic stream for high school.

Cst. Szachury continued the school lessons (formerly known as DARE) for two grade 6 classes at New Prospect School. This month presentations focused on Bullying and Bullying Experiential Learning Activities.

Due to the pandemic, many planned school events for the remainder of March and into the future had to be cancelled or postponed. Cst. Szachury began working with educators to provide alternative information/ education for their on-line learning platforms due to the pandemic.

At the end of March, Insp. Tkachyk and Diana Laverty attended an Emergency CSWBP meeting to address the COVID 19 pandemic impacts on our most vulnerable populations.

In April, the COVID-19 pandemic put a halt to all planned Community Service events or programs in place until fall.

In September, as the schools re-opened their doors to students, Cst. Allin Marcino and Cst. Kim Rothlisberger took a shared role in reactivating Community Service projects and planning.

October was a busy month with community activates at the Dryden Police Service. The month started with new Special Constable Dillon Green working his first shift. Dillon will have many duties which will include assisting in community service events. Welcome Dillon to the team!



On October 15th, Chief Palson, Diana Laverty, Cst. Marcino, Cst. Rothlisberger, and S/Cst Green met with area school principals and staff over teleconference to strategize how to effectively move forward with community policing programs within the schools during the 2020 Covid-19 Pandemic year and the future.

On October 17th, Dryden Police Service members attended to the Harvest Hay Day event which took place at the Laura Howe Marsh parking lot and assisted with traffic control. With the assistance of the Dryden Police Service, the event took place without incident.

On October 21st, Cst. Marcino attended to the Dryden High School where he participated in the planning of Emergency Response and Evacuation Procedures. Cst. Marcino assisted in safety planning at the High School in the case of an emergency. Also on this date, Cst. Rothlisberger invited all JK to grade 6 classes in the Dryden Area Schools to partake in a 2020 holiday coloring contest which asks the students, "What do the Holidays mean to you?".

On October 24th, Dryden Police Service members attended to the Laura Howe Haunt event and assisted organizers with traffic control. The roads during the event suddenly became icy and dangerous for all those attending. Officers acted swiftly and strategized a safe traffic control plan which in turn let everyone make it home safely that evening.



On October 31st, the Dryden Police Service members all took part in the Dryden Trunk or Treat Halloween Event. The members decorated a cruiser "witch" they handed candy out from for children from 4pm to 8pm Halloween night. The Dryden Police cruisers trunk was recognized by the event staff as being among the best decorated! That evening, Dryden volunteer Pumpkin Patrol were out keeping our streets safe for the little Trick or Treaters that managed the cold heavy winds that night!

On November 11th, members of the Dryden Police Service gathered with members of the Dryden Royal Canadian Legion, Branch 63 to honor and remember Canada's fallen Veterans during the Remembrance Day Ceremonies. Due to COVID restrictions, the ceremony held at the cenotaph was closed to the public but was live online.



Ending out the month of November, Diana Laverty, and Cst. Marcino, met with community partners involved with Dryden's Youth Pillar program. A community safety and well being plan for youth in the Dryden Area and the planning of Dryden's Youth Centre. The meeting was a positive outlook for youth, the Youth Centre, and future youth related programs.



During the month of November, the Dryden Police Service led the Annual Reverse Advent Calendar initiative. The Dryden Food Bank were the happy recipients of more that 4,600 pounds of donated non-perishable food items.

In December, Dryden Police Service members participated in decorating the Dryden Police Detachment for the Parade of Lights Event which was put on by the Kinsman Club and Domtar. Dryden Police

officers attended to the Learning Centre and assisted with traffic control while the Parade of Lights was in full swing. Residents who took part in the event were able to navigate into the Learning Centre parking lot, cast their votes, wave to Santa, and exit the parking lot with cookies and hot chocolate without incident.



With the many events and activates that had been cancelled within the community throughout the year, the Dryden Police Service continued to provide support and services, maintain partnerships with community organizations, and participated in community events. All staff members the Dryden Police Service take pride in working alongside community members in providing top rate community service minded policing to the City of Dryden. We here at the Dryden Police Service are looking forward to continue these partnerships in the future.